

**UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF MISSOURI
EASTERN DIVISION**

NORMA JEAN SIMMONS,

Plaintiff,

v.

DIRECTORY DISTRIBUTING
ASSOCIATES,

Defendant.

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No. 4:04-CV-674 CAS

JUDGMENT AND ORDER OF DISMISSAL

In accordance with the memorandum and order of this date and incorporated herein,

IT IS HEREBY ORDERED, ADJUDGED, AND DECREED that judgment is entered in favor of defendant Directory Distributing Associates and against plaintiff Norma Simmons on plaintiff's claims under the Age Discrimination in Employment Act and Title VII of the Civil Rights Act of 1964.

IT IS FURTHER ORDERED that plaintiff's claims under the Missouri Human Rights Act are **DISMISSED**.

IT IS FURTHER ORDERED that costs shall be assessed against plaintiff Norma Simmons.



**CHARLES A. SHAW
UNITED STATES DISTRICT JUDGE**

Dated this 22nd day of August, 2005.